

Child Safeguarding Statement



Wellbeing & Education Safeguarding

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

Hackney Education is the education directorate for Hackney Council. We provide a range of statutory and traded services to support the education of children, young people and their families in the borough. We are part of the Children and Education group directorate within the Council. We work closely with all types of schools and settings in Hackney.

Our commitment to safeguarding children:

Hackney Education is committed to providing all Hackney children with equitable access to positive outcomes, and to challenging and dismantling racism and the structures that uphold it. We co-own, alongside the wider Council and our safeguarding partners, a commitment to ensuring every one of our Hackney children is (and feels) seen, heard and helped.

Risk that children might face (1)

Risks from Hackney Education staff

How are we mitigating this risk? (1)

Robust safer recruitment policies
Appropriate vetting procedures
All job descriptions describe the responsibility that all Hackney Education staff have to safeguard children
Procedures around how to deal effectively with any allegations made against Hackney Education staff

Risk that children might face (2)

Risks from institutionalised racism, the processes that deliver it and the policies that concrete it

How are we mitigating this risk? (2)

Joint anti racism action plan across the Council
Analysis and reporting of data according to disproportionality
Ongoing training for staff ensures cultural literacy and an anti racist approach
A culture of learning and development ensures anti racism is a journey and not a destination
A commitment to systemic, trauma-informed and anti-racist practice

Risk that children might face (3)

Risk from staff of HE commissioned services (such as alternative provision settings and tuition services)

How are we mitigating this risk? (3)

The Council adhere to CHSCP minimum standards for recruiting, within their own processes for commissioning, and Hackney Education seek assurance that all our commissioned settings or education services for children are aligned with our own safeguarding commitments

Risk that children might face (4)

Risk of Hackney Education staff not noticing/seeing harm or risk to a child

How are we mitigating this risk? (4)

Robust induction programme that prioritises safeguarding of children
Ongoing safeguarding programme of learning, including refreshers, that is mandatory
Identified leads to consult with on safeguarding concerns, and a commitment to share all concerns with the child's school or early years setting's DSL to ensure a central oversight of concerns arising

Risk that children might face (5)

Risk of Hackney school and early years settings staff not noticing/seeing harm or risk to a child

How are we mitigating this risk? (5)

Designated safeguarding consultants for Early Years and schools
MASH education officer supporting the link between schools and social care
MASH consultation line for professionals to receive advice
Safeguarding training offered regularly and free of charge
Regular updates shared with all DSLs via email, DSL forum and online platform

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Keeping Children Safe in Education
Guidance around writing a safeguarding and child protection policy for schools

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



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Submission N° 20154952 Date of Publication 05/02/2024

Procedures are available to the public here:

<https://www.hackneyservicesforschools.co.uk/extranet/safeguarding-education>