

Child Safeguarding Statement



Little Gems Nursery

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

Independent day care providing full day care and free 15 and 30 hours childcare and education for eligible children

Our commitment to safeguarding children:

Little Gems Nursery is committed to safeguarding children and protecting their welfare.

We work within the framework of of The Children's Act 1989 and The Children's Act 2004 to promote interagency working to safeguard children.

We recognise that all staff, including volunteers, have a full and active part to play in protecting children from harm. We believe that our setting should provide a caring, positive, safe and stimulating environment in which children can play and learn and also promote the social, physical and emotional wellbeing of each individual child.

The nursery recognises its responsibilities and duties to report child protection concerns to Children's social services and assist Children's Specialist Services in child protection enquiries and in supporting Children in Need.

The nursery will ensure that all staff are provided with the appropriate training in child protection issues, as recommended in the guidance.

Risk that children might face (1)

Physical abuse-

Any physical harm caused to children including parents deliberate illness

How are we mitigating this risk? (1)

We mitigate this risk by ensuring all staff are fully trained to identify signs of Physical abuse and know how to report concerns. Staff look out for any visual signs of physical abuse but also keep alert to any disclosures made by children.

We have a DSL available at all times.

Risk that children might face (2)

Sexual abuse- this may take place either in person or online or offline.

How are we mitigating this risk? (2)

We mitigate this risk by ensuring all staff are fully trained to identify signs of sexual abuse and know how to report concerns. Staff look out for any visual signs of sexual abuse but also keep alert to any disclosures made by children.

Risk that children might face (3)

Emotional abuse- persistent mistreatment of a child that has a severe impact on their emotional development.

How are we mitigating this risk? (3)

We mitigate this risk by ensuring all staff are fully trained to identify signs of emotional abuse and know how to report concerns. Staff are tuned into any disclosures or signs of emotional abuse. They safeguard children and protect them from bullying or any other verbal abuse.

Risk that children might face (4)

Neglect which is persistent failure to meet basic needs that can effect the health or development of a child

How are we mitigating this risk? (4)

Staff are fully trained to identify signs of neglect such as excessive hunger, inadequate or insufficient clothing, poor personal or dental hygiene, untreated medical issues, changes in weight or being excessively under or overweight low self-esteem etc. They know what to do if they are concerned and how to escalate their concerns.

Risk that children might face (5)

How are we mitigating this risk? (5)

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Safeguarding and child protection policy
Accident and incident policies

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



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Procedures are available to the public here:

<https://lginurseries.co.uk/onewebmedia/Safeguarding%20Children%20Policy.pdf>