

Child Safeguarding Statement



Minihome Ltd

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

Children's Daycare for children from birth to school age so <5 years old
Weekdays only 8am to 6pm 51 weeks of the year

Our commitment to safeguarding children:

We recognise that safeguarding (SG) and child protection (CP) considerations are involved in all aspects of nursery life and this is reflected in our policies, procedures, practices and activities. We refer to the SG and welfare requirements outlined in the EYFS statutory framework.
We will: Remain alert to SG risks and ensure familiarity with our SG and CP policy, Take all concerns and/or allegations of abuse or risk to children seriously and respond swiftly in accordance with our policy. This includes taking the appropriate action following any allegations made against an adult working or volunteering with children. Sharing information appropriately. Attend SG training. Escalate matters of concern as required and be alert to our Whistleblowing policy. Ensure that all concerns and discussions about a child's welfare, the decisions made and the reasons for those decisions are recorded in writing. Fully cooperate with the relevant statutory authorities in relation to SG, CP and welfare matters. Adopt safe practices to minimize risk of harm or accidents to children and protect workers from taking unnecessary risks which may leave them open to accusations of abuse or neglect

Risk that children might face (1)

Risk of abuse or harm not being recognised or not being reported properly by nursery staff

How are we mitigating this risk? (1)

Induction includes SG & CP. Staff Bi annual Introduction to Safeguarding Training with Hackney Education and annual refresh INSET days/ team meetings/quiz. DSL training accessed via Hackney Education
Team meetings / supervision , discussions re children's development/wellbeing, including CP concerns. DSL or Deputies available

Risk that children might face (2)

Risk of harm or abuse by nursery staff

How are we mitigating this risk? (2)

Minimal lone working with risk assessment. Staff can be seen when working with children. Staff notice each other's conduct. Staff obligation to report concerns to the DSL.
Induction SG and CP training as outlined
Team meetings / supervision , discussions including CP concerns. DSL or Deputies available

Risk that children might face (3)

Risk of photos or videos taken in the nursery being modified or misused out of context.

How are we mitigating this risk? (3)

We have a policy covering mobile phone, camera and other electronic device use in the setting and a policy for phones / camera use for outings. Acceptable use policy for staff to support educational content accessed online. We have a no phone / smartwatch use policy for staff working with children whilst with children. Landlines are in the nursery office.

Risk that children might face (4)

Risk of child being harmed in the nursery by a volunteer or a visitor to the nursery

How are we mitigating this risk? (4)

Use CHSCP Minimum Standards for Safer Recruitment
Visitor Sign-in book . Visitors do not have unsupervised access to children.
Only authorised parents / carers / family can collect children. Access and Egress Policy for parents and visitors.

Risk that children might face (5)

Risk of harm while a child is receiving intimate / medical care

How are we mitigating this risk? (5)

Regular review of intimate care/ medical care policies and all staff and volunteers are kept updated.
Medicines only administered with written permission; we keep a written record every time and inform parents/carers.
Staff receive training for intimate care routines and access specialist training where required e.g first aid, specialist medical support.

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Safeguarding Children and Child Protection Policy and Procedure
Trips / Outings
Complaints Processes
Confidentiality
Disciplinary Processes
Whistleblowing Policy
Health and Safety
Injuries and Accidents
Personal / intimate care needs of children
Children's behaviour
Restraint
Staff Behaviour
Providing Medication
Record keeping and Retention
Safe Recruitment
Social media, computer, tablet, mobile phone, smart watch and camera use policy and procedure

Procedures are available to the public here:

latest versions are not on our website they are communicated via our family app to staff and parents

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



Name Billie Chan

Job Title Manager

For queries, please contact: minihomeleaders@gmail.com

Submission N° 21089429 Date of Publication 08/07/2024