

Child Safeguarding Statement



Nordic Star Nurseries

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

The first FinlandWay® nursery to come to the UK! We offer a warm environment for children aged 3 months to 5 years. We deliver a unique Nordic curriculum, which expertly meets the Early Years Foundation Stage (EYFS) statutory framework. Children are encouraged to explore and investigate spaces allow them to develop their confidence and resilience.

Our commitment to safeguarding children:

We recognise the importance of all safeguarding (SG) and child protection (CP) and understand considerations are involved in all aspects of nursery life and this is reflected throughout our policies, procedures, practices and activities.

We understand our responsibilities and refer to the SG and welfare requirements outlined in the EYFS statutory framework.

As a setting, we continue to ensure that we will:

Remain alert to SG risks and ensure familiarity with our SG policies,

Take all concerns and/or allegations of abuse or risk to children seriously

Risk that children might face (1)

Staff not recognising when children are at risk of abuse or harm.

How are we mitigating this risk? (1)

Initial staff induction and training outlines the responsibilities of staff in terms of safeguarding children. Staff are signed up to online training further training is identified for senior staff members.

Ongoing team meetings support staff with their knowledge and regular supervisions allow staff to address any concerns they may have.

Risk that children might face (2)

Staff not reporting safeguarding concerns appropriately.

How are we mitigating this risk? (2)

All staff are trained to understand our safeguarding policy. Online training is made available includes identifying and responding to all concerns. Annual update training is completed with all staff to ensure that they are aware of their roles and responsibilities.

The DSL is responsible for liaising with the relevant authorities and record keeping.

Risk that children might face (3)

Risks of child being harmed in the nursery by a visitor to the nursery

How are we mitigating this risk? (3)

Robust Safer Recruitment procedures are in place for both staff students. Visitor Sign-in book is completed & identity is confirmed for all.

Visitors to site are accompanied by a staff member, who remains responsible while on site.

Only authorised parents / carers / family can collect children. Access and Egress Policy for parents and visitors

Risk that children might face (4)

Risk of harm during routine care practices and treatment of any injuries.

How are we mitigating this risk? (4)

During onboarding, all staff receive training for intimate care routines and access specialist training where required. For example, all staff complete Paediatric first aid as part of their mandatory training.

Medicines only administered with written permission; we keep a written record every time and inform parents/carers.

Risk that children might face (5)

Exposure to mobile phones and other recording devices.

How are we mitigating this risk? (5)

We have a no phone or smart watch policy. Parents are advised of our nursery policy and know that they are unable to use mobile phones whilst in the nursery.

Landlines are in the nursery office and rooms, allowing staff to make and receive calls from parents when required.

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

- Behaviour Management Policy
- Child Protection and Safeguarding Policy
- Whistleblowing Policy
- FGM Policy
- Prevent Terrorism and Extremism Policy
- Data protection, GDPR and CCTV
- Fire safety & emergency evacuation policy
- First aid policy
- Nappy changing and toilet policy
- Safer Recruitment policy
- Sleep and care needs policy
- Lock down policy and critical incident plan
- Capability policy
- Child attendance
- Storing child's photos
- Bottle making policy
- Allegations against staff policy
- Phone and internet policy
- Wellbeing policy

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



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For queries, please contact: enquiries@nordicstarnurseries.co.uk

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Procedures are available to the public here:

<https://nordicstarnurseries.co.uk/policies>