

Child Safeguarding Statement



The Urswick School

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

The Urswick School is a mixed Church of England secondary school located in the heart of Hackney. We are proud of our history, which goes back over 500 years, and continue to provide education consistent with Christian teaching. Our Mission Statement 'Believe and Achieve' promotes our high aspirations for all our learners of whatever background or faith.

Our commitment to safeguarding children:

The Urswick School fully recognises its responsibilities towards child protection and safeguarding children and that we have an active role in protecting our students from harm and in taking action to ensure they have the best outcomes. We recognise that we may be the only stable, secure and predictable element in the lives of children at risk and so we will endeavour to maintain an environment where students can feel secure, are encouraged to talk and are listened to. We aim to ensure that students can be supported through a school-wide ethos that promotes a positive, supportive and secure environment and values students' independence, feelings and individuality. In addition, The Urswick School is committed to the teaching and promotion of British Values. We recognise these Universal values to include democracy, the rule of law, liberty, tolerance, and mutual respect for people of all faiths and no faith. These values also correspond with our school ethos, and our commitment to being a Church of England School for Christians, people of all faiths and those with no faith.

Risk that children might face (1)

Risk that signs of abuse, neglect or other concerns might not be noticed or acted upon by staff.

How are we mitigating this risk? (1)

School leadership prioritises Safeguarding and all adults that work in the School, teaching and non-teaching have regular KCSIE training. All new staff who join during the year have this training as part of their induction process. Attendance and Family Wellbeing Coordinator part of DSL team with strong focus on attendance.

Risk that children might face (2)

Risk that children might come into contact with adults that could present a threat to their safety.

How are we mitigating this risk? (2)

Safer recruitment procedures and practice strictly adhered to for all staff and volunteers at the School. Rigorous staff code of conduct in place along with clear procedures for reporting concerns, however, minor about the behaviour of adults.

Risk that children might face (3)

Risk that children might be victims of child on child abuse, either in person or online.

How are we mitigating this risk? (3)

Child on child abuse central to the regular training delivered to staff. School has very strong policies and procedures around bullying and pastoral support. CCTV used to support student safety. Mobile phones banned from School. Strong policies and procedures around social media.

Risk that children might face (4)

Children who are suffering abuse or other issues might not be referred to suitable agencies for support.

How are we mitigating this risk? (4)

Our Deputy Headteacher is also the school's DSL, supported by a team of assistant DSLs. The team liaise closely with a wide variety of early help agencies and MASH to ensure suitable support is provided. Strong pastoral support also available in school. Safeguarding team all Prevent trained.

Risk that children might face (5)

Risk that children will not know who to approach or will not seek help when they need it.

How are we mitigating this risk? (5)

Posters in all areas of the School reminding students of who to approach in case of concerns. This message also reinforced through student planners and through the pastoral curriculum.

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Safeguarding and Child Protection Policy
Anti-bullying policy
Attendance Policy
Social Media Policy
Keeping Children Safe in Education
Hackney wellbeing Framework
Working Together to Safeguard Children

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



Name Richard Brown
Job Title Executive Headteacher

Procedures are available to the public here:

<https://www.theurswickschool.co.uk>

For queries, please contact: admin@theurswickschool.co.uk

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