

# Child Safeguarding Statement



The Bath House Children's Community Centre

Our organisation has completed a CHSCP Self-Assessment.



## Nature / Type of Organisation and Services Provided:

The Bath House is a charitable, not-for-profit, children's centre located in Hackney, dedicated to providing the highest quality nursery care. The centre offers affordable full-day and part-time nursery services, following a child-centred approach that encourages learning through play, guided by the Early Years Foundation Stage (EYFS) curriculum.

## Our commitment to safeguarding children:

At The Bath House, we are fully committed to safeguarding and promoting the welfare of all children in our care. We recognise that the safety and well-being of every child is paramount, and we have a zero-tolerance approach to any form of abuse or neglect. Our safeguarding policies and procedures are robust, regularly reviewed, and implemented by all staff, volunteers, and visitors. We ensure that all our staff are rigorously vetted, trained in safeguarding practices, and understand their responsibility to act in the best interests of the children at all times. We work closely with parents, carers, and local authorities to create a secure, supportive, and nurturing environment where children can thrive. Any concerns regarding the safety or welfare of a child are treated with the utmost seriousness and are promptly reported and acted upon in accordance with statutory guidelines. At The Bath House, we are dedicated to ensuring that every child in our care is protected, respected, and given the best possible start in life.

### Risk that children might face (1)

Signs of abuse or harm not being recognised by nursery staff.

#### How are we mitigating this risk? (1)

- Induction process include safeguarding matters
- Mandatory Safeguarding Training for all staff & regular refreshers
- Team meetings and supervision include discussions on any concerns.
- A deputy DSL covers responsibilities when the DSL is absent
- Flowcharts of when and how to record Safeguarding concerns are displayed in all classrooms and staff rooms

### Risk that children might face (2)

Harm not being reported properly and promptly by nursery staff.

#### How are we mitigating this risk? (2)

- All staff receive accredited Safeguarding training , including how to identify and respond to concerns.
- Flowcharts with the procedure for reporting displayed around the setting.
- Failure to follow procedures may result in disciplinary action.
- DSL is responsible for liaising with relevant authorities and maintaining accurate records

### Risk that children might face (3)

A child being harmed in the nursery by a volunteer or visitor.

#### How are we mitigating this risk? (3)

- Adhere to Safer Recruitment standards for all staff, volunteers, and students
- All visitors are required to sign in on our visitor book with clear names, hours onsite, and the reason for their visit and constantly supervised
- Only authorised people are permitted to collect children
- We control and monitor the entry and exit from the nursery premises

### Risk that children might face (4)

Photos or videos taken in the nursery using personal phones and getting misused.

#### How are we mitigating this risk? (4)

- A strict no phone or smartwatch use policy is enforced for visitors, parents, and carers while in the nursery.
- Landline phones are available in the nursery office for necessary communication
- Personal phones are kept in the managerial office

### Risk that children might face (5)

#### How are we mitigating this risk? (5)

**The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.**

- Child Protection & Safeguarding
- Whistleblowing
- Allegations Against Staff
- Disciplinary
- Complaints
- Confidentiality & Information Sharing
- Online Safety
- FGM & violence against women
- Bullying
- Health & Safety
- First Aid & Medication
- Risk Assessment
- Code of Conduct
- Behaviour Management
- Attendance & Absence
- Record Keeping
- Supervision of Children
- Equal Opportunities and Inclusion
- Missing Child

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



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Procedures are available to the public here:

upon request [info@bathhouse.org.uk](mailto:info@bathhouse.org.uk)