

Blossom Federation Child Safeguarding Statement

We are a fully inclusive group of two form entry schools, a Children's Centre and a Child and Family Hub. We value every child as an individual and respect our diverse and multicultural community. Building relationships so that children and adults are secure is very important. Keeping safe and supported will enable children to be confident and life-long learners.

The Blossom Federation Schools - Daubeney Primary School, Sebright Primary School, Lauriston Primary School, Sebright Children's Centre and Daubeney Child & Family Hub - have all completed a CHSCP Self Assessment

Our Commitment to safeguarding children

- We will provide a secure, caring, supportive and protective relationship for the child. The Blossom Federation recognises that the child's welfare is paramount.
- There are staff and Governors who are aware and committed to their safeguarding and child protection responsibilities.
- Good child protection practice and a good outcome for the child relies on a positive, open and honest working partnership with parents and families;
- We have a culture where children can raise concerns with any member of staff and their concerns are taken seriously within a robust and well understood structure.
- Each school has a Designated Safeguarding Lead who works within a safeguarding Team. There is a job description for these members of staff. They report to the Heads of School, Executive Head Teacher and a Safeguarding Link Governor.
- DSLs attend regular training and two types of supervision.
- Termly Safeguarding Newsletters are sent to all parents. A designated section on each website signposts parents and carers to resources and support including a designated DSL Email.

<p>Identified Risk Risk of staff/volunteers rough handling or shouting at/chastising children to the extent that it causes harm</p> <p><i>How we are mitigating risk</i> Use of the following policies:</p> <ul style="list-style-type: none"> ● Safer Recruitment ● Complaints ● Behaviour ● Safeguarding & Child Protection ● Staff induction ● Staff handbook procedure ● Allegations against staff ● Volunteer and work experience 	<p>Identified Risk Risk of harm by use of unauthorised photography or from online abuse through social media/internet access and where children have access to social media outside school</p> <p><i>How we are mitigating risk</i> Use of:</p> <ul style="list-style-type: none"> ● Photography and video permission ● social media policy ● retention of records procedure ● PSHE Jigsaw curriculum ● Safer Internet Week ● Acceptable use policy 	<p>Identified Risk Risk of harm from unannounced visitors (premises repairs/maintenance/consultants etc) including the risk of children absconding</p> <p><i>How we are mitigating risk</i> Use of:</p> <ul style="list-style-type: none"> ● Signing in documentation ● Inventory system ● Child protection & Safeguarding Policy ● Supervision of contractors ● risk assessments ● Staff attendance policy 	<p>Identified Risk Risk of harm from peer to peer abuse including bullying</p> <p><i>How we are mitigating risk</i> Use of:</p> <ul style="list-style-type: none"> ● Anti bullying procedure ● Child Protection and Safeguarding Policy ● PSHE Jigsaw Curriculum ● Behaviour Policy ● Staff Induction ● Staff Handbook ● Complaints Procedure ● CPD 	<p>Identified Risk Administration of Medication or First Aid</p> <p><i>How we are mitigating risk:</i> Use of:</p> <ul style="list-style-type: none"> ● Medication Policy ● First Aid Policy ● Child Protection & Safeguarding Policy ● Record Keeping
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The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

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The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

- Hackney Wellbeing Framework
- London Child Protection Procedures
- Working Together to Safeguarding Children
- Keeping Children Safe in Education
- What to do if you are worried a child is being abused
- Information Sharing Guidance for Practitioners
- Hackney Education Whistleblowing Policy

