

Child Safeguarding Statement



Culture, Libraries and Heritage Services

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

Hackney Libraries works with children and young people in a variety of ways:

- Workshops for schools and nurseries
- Child, young people and family sessions/eevents

Our commitment to safeguarding children:

Hackney Libraries believes that:

Children and young people should never experience abuse of any kind.

We all have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them. This means if we witness or suspect abuse of any kind we must act.

Hackney Libraries recognises that:

Every child and young person, regardless of any disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.

Some children are additionally vulnerable because of the impact of previous experiences, trauma, their level of dependency, communication needs, disabilities, mental health or other issues.

Risk that children might face (1)

Risks from staff and volunteers

How are we mitigating this risk? (1)

Robust Recruitment Procedures
Appropriate Vetting Procedures.
Appointment of Designated Safeguarding Leads
Code of behaviour for staff to provide employees/volunteers with clear guidance on how to treat children.
Implementation of CP Policies and training for staff.
Procedures to deal with an allegation of abuse made against an employee / volunteer.

Risk that children might face (2)

Risks from other library users

How are we mitigating this risk? (2)

Appropriate supervision of children/young people by staff.
Appropriate use of CCTV.
Security staff in relevant services.
Code of conduct for service users on display in relevant services.
Parents/guardians advised re requirement to supervise children appropriately in publicly accessed buildings and services.

Risk that children might face (3)

Risk of harm/concern not recognised by staff/volunteer.

How are we mitigating this risk? (3)

Relevant CP and awareness training to all staff.
Relevant inductions and Child Protection / awareness training to all staff.
Clear reporting procedures in place.
Details of DSLs circulated to all staff and contact details available on intranet.
Implementation, and regular review, of our Child Protection Policy compliant.

Risk that children might face (4)

Young person accessing inappropriate/abusing content using our free WIFI and PCs

How are we mitigating this risk? (4)

e-policy
firewall and content filter in spaces where children can access the internet and social media on library devices
Separate PC zones for children, teens and adults

Risk that children might face (5)

Peer on peer abuse

How are we mitigating this risk? (5)

Relevant inductions and Child Protection / awareness training to all staff.
Clear reporting procedures in place.
Details of DSLs circulated to all staff and contact details available on intranet.
Implementation, and regular review, of our Child Protection Policy compliant.

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Policies relating to:
Separate safeguarding policies for vulnerable adults and children

Procedures relating to:
Access to child safeguarding training and information, including the identification of the occurrence of harm.

Management of allegations of abuse or misconduct against workers/ volunteers of a child availing of our services.
Reporting of child protection or welfare concerns.

Maintaining a list of the persons (if any) in the relevant service who are mandated persons.

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



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For queries, please contact: libraries@hackney.gov.uk

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Procedures are available to the public here:

<https://hackney.gov.uk/safeguarding-adults-board>