

Child Safeguarding Statement



Smithfield House Children's Nursery

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

We provide a safe & nurturing environment for children aged 8 weeks-5 years. We encourage children to be confident, to become eager learners, & to be accepting & tolerant of others. We embrace diversity & pride ourselves on our inclusive practice, supporting our families where & when appropriate.

Our commitment to safeguarding children:

Safeguarding (SG) & Child Protection (CP) is priority within our setting. This is reflected in everything we do & is woven into the fabric of our policies & procedures. We maintain a pro-active approach, & will always take all concerns/allegations seriously, dealing with these promptly. The setting has a Designated Safeguarding Lead (DSL) & a Deputy Designated Safeguarding Lead (DDSL) All staff have SG & CP training, & refresh this training every year to ensure that they are working to current best practice.

Staff are confident in reporting any concerns to the DSL or DDSL & understand that it is their legal duty to report any concerns. Staff have, on their person, at all times the appropriate telephone numbers for the whistleblowing hotline & the Local Authority's Designated Officer (LADO.)

Allegations against staff will be reported directly to the LADO The setting will then follow the LADO's guidance for investigations. Any/all concerns will be recorded in writing, held securely, & shared with the relevant authorities in the course of any investigations. The setting works in relationship with City & Hackney Safeguarding Children Partnership (CHSCP)

There is CCTV throughout the setting.

Risk that children might face (1)

Risk of abuse/harm due to poorly trained staff not recognising signs of abuse/harm.

How are we mitigating this risk? (1)

Staff knowledge of SG/CP is investigated during interview & through induction. Any gaps in knowledge of SG/CP are closed quickly through training, mentoring and 1:1 meetings. Staff are asked Ad-Hoc SG/CP questions randomly to ensure that they are updating their knowledge. New legislation is disseminated to staff when this is made available.

Risk that children might face (2)

Incidents/concerns not being reported in a timely manner, or reported at all by staff.

How are we mitigating this risk? (2)

Staff training is thorough & ongoing. Staff understand their SG/CP obligations & acknowledge that they are duty bound to safeguard all children. Staff sign a declaration stating that they will adhere to, & implement our policies & procedures. Not doing so, may result in disciplinary action.

Risk that children might face (3)

Children at risk of harm by visitors or agency staff.

How are we mitigating this risk? (3)

The setting does not have volunteers/Students. Safer recruitment is a high priority & agency staff (if needed) are sought through reputable agency companies. ID & DBS's are checked before their services are engaged. All visitors are required to sign in/out & visitor ID lanyard worn. Visitors are not left unaccompanied at any time.

Risk that children might face (4)

Children receiving intimate/medical care are vulnerable & at risk of possible harm/abuse.

How are we mitigating this risk? (4)

Intimate/medical care rules are discussed during staff induction. Intimate care never takes place behind a closed door. Where possible, more than one staff member to be in the same room. Medication needs to be in the original pack & written in English. Parents acknowledge each time medication is to be/ has been administered. Staff training.

Risk that children might face (5)

Photos/video of children being taken and being uploaded to media platforms without parental permission.

How are we mitigating this risk? (5)

Mobile phone/recording devices policy in place. Staff mobiles kept in the office. Parents not allowed to use phones/recording devices in the nursery. Staff tablets have functions limited to the nursery app only. Nursery app is a secure platform and parent permission to upload pictures/video is sought on enrolment.

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Nursery policies relating to SG & CP
Acceptable internet use
CCTV
Data protection and confidentiality
Emergency lockdown
Inclusion and equality
Late collection and non-collection of children
Lone working
Looked after children
Low-level concern
Missing child from nursery
Missing child from outings
Mobile phone and electronic device use
Nappy changing/intimate/medical care
Online safety
Recruitment, selection & suitability of staff
Social networking
Special educational needs & disabilities (SEND)

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



Name Mrs Janet MacGregor

Job Title Owner/Senior Manager

For queries, please contact: office@smithfieldnursery.co.uk

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Procedures are available to the public here:

www.smithfieldnursery.co.uk