

Child Safeguarding Statement



St. John & St. James C of E Primary School

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

SJSJ is a one-form entry Church of England primary school (3-11yo). We pride ourselves on being an inclusive school and our Christian ethos is embedded across our school community. Every child is encouraged and challenged to achieve their best through an engaging curriculum. Our children grow in confidence, develop resilience and are reflective learners.

Our commitment to safeguarding children:

Everyone in our school who comes into contact with children and their families has a role to play in safeguarding children. School staff are particularly important in safeguarding and promoting the welfare of children as we are in a position to identify concerns early and provide help for children. Our school staff form part of the wider safeguarding system for children to prevent concerns from escalating. Our schools will work with Children and Families Service, the police, health services and other relevant agencies to promote the welfare of children and protect them from harm.

This policy applies to all staff, including volunteers, contractors and/or apprentices, working in or on behalf of the schools. It provides information about the actions the schools expect from all staff, it will be updated annually and known to everyone working in the schools and the governing body. It will be available to parents on request and via our website.

A member of the safeguarding team will always be available on site or by phone and receive appropriate DSL training to manage all concerns effectively and with a child centred approach.

Risk that children might face (1)

Vulnerability of children with poor mental health and impact of harm on children's mental health.

How are we mitigating this risk? (1)

Clear lines of reporting established - posters in every room, Full-time Pastoral Manager, Inclusion meetings - safeguarding team, Staff briefings, Child Protection and Safeguarding Policy, Behaviour policy, Online Safety and Acceptable Use Policy, Relationships, Health and Sex Education Policy, Annual Safeguarding Training, Attachment and Trauma Training

Risk that children might face (2)

Risk of harm from effect of peer on peer abuse - within or outside of the home including online

How are we mitigating this risk? (2)

Clear lines of reporting established - posters in every room, Full-time Pastoral Manager, Inclusion meetings - SG team, Staff briefings, WAMHS Clinician, Mental health policy, Child Protection & Safeguarding Policy, Behaviour policy, Online Safety & Acceptable Use Policy, Relationships, Health & Sex Education Policy, Annual Safeguarding Training

Risk that children might face (3)

Administration of Medicine/First Aid

How are we mitigating this risk? (3)

First Aid Policy
Health and Safety Policy
Annual Staff Training
Specific needs training (Diabetes)
School Nurse fortnightly visit

Risk that children might face (4)

Risk of harm from visitors both announced and unannounced

How are we mitigating this risk? (4)

Single Central Record
Health and Safety Policy
All adults sign in/out
Disciplinary Policy
Complaints Procedure

Risk that children might face (5)

How are we mitigating this risk? (5)

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Hackney Wellbeing Framework
Working Together to Safeguard Children
Keeping Children Safe in Education
Primary Advantage Federation Policies
Access to Hackney MASH Advice

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



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Job Title DSL

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Procedures are available to the public here:

<https://www.johnjames.hackney.sch.uk/>