

Child Safeguarding Statement



Rosemary Works East

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

We provide a warm and welcoming environment for children aged 3 months to 4 years. We deliver a curriculum which meets the statutory requirements of the Early Years Foundation Stage (EYFS) framework to ensure our children learn and develop well. Our indoor learning environment allows our children to play and explore safely, according to their individual needs.

Our commitment to safeguarding children:

We recognise that safeguarding (SG) and child protection (CP) is an integral part of all aspects of nursery life and this is reflected in our policies and procedures, and in our practice.

We will: ensure all staff read and understand our SP / CP policies, know how to recognise and respond to abuse and understand their roles and responsibilities regarding SG / CP. We will remain vigilant to safeguarding risks and take all allegations and/or concerns of risk to children seriously. We will take prompt and appropriate action following any allegations made against an adult working or volunteering with children. We will comply with our whistleblowing policy and ensure safeguarding concerns are escalated as required. We will share information appropriately. We will undertake regular safeguarding training to ensure remain up-to-date and informed. We will ensure all discussions, concerns and discussions around a child's welfare recorded in writing. We will maintain safe practices (such as safe recruitment and intimate care practices) to minimize risks to children and protect staff from taking risks which may leave them open to accusations of abuse or neglect.

Risk that children might face (1)

Risk of abuse while a child is receiving intimate care (e.g. nappy changing, toileting) or medical care.

How are we mitigating this risk? (1)

Intimate care policy and medicines policies are reviewed yearly and all staff and volunteers are kept up-to-date. Parents give written permission before medicines can be administered to their child. Staff keep a record of when they administer medicines and this is shared with parents. Staff receive training for intimate care routines during induction

Risk that children might face (2)

Risk of child being harmed in the nursery by member of staff, volunteer or a visitor to the nursery.

How are we mitigating this risk? (2)

We follow our nursery's safer recruitment policy, which is reviewed yearly. We follow CHSCP minimum standards for the safer recruitment of staff and volunteers. One manager has attended safer recruitment training. Visitors sign in on arrival and wear visitors badge. Only authorised parents, carers and family can collect children from nursery.

Risk that children might face (3)

Signs of abuse and harm not recognised by nursery staff.

How are we mitigating this risk? (3)

Induction covers the signs of neglect, reading and understanding the SG / CP policy. New staff also, and knowing who the Designated Safeguarding Lead and Deputy Designated Safeguarding Lead are. Within the first 6 months of induction, all staff undertake further 'introduction to safeguarding' training. All staff receive supervision support.

Risk that children might face (4)

Risk of harm not being reported properly and promptly by nursery staff.

How are we mitigating this risk? (4)

We ensure all staff have read and understand our safeguarding policies and procedures. Staff are trained to recognise the signs of abuse and respond to all concerns. There is always at least one designated person on duty during the opening hours of the setting. The DSL is responsible for record keeping and liaising with the relevant authorities.

Risk that children might face (5)

Risk of photographs or videos taken in nursery being altered or misused out of context.

How are we mitigating this risk? (5)

Mobile phone, camera and electronic device policy strictly prohibits the use of mobile phones and smart watches in the nursery. Parents, carers and visits are also prohibited from using their mobile phone in the nursery. The nursery supplies a nursery mobile phone (without camera) for a designated member of staff to use on outings.

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Acceptable internet use
Data protection and confidentiality
Emergency lockdown policy
Inclusion and equality
Late collection / non-collection policy
Low-level concern policy
Missing from nursery policy
Missing from outing policy
Mobile phone and electronic device policy
Nappy changing policy
Online safety policy
Promoting positive behaviour policy
Recruitment, selection and suitability of staff policy
Respectful intimate care policy
Safeguarding and child protection policy
Social networking policy
Special educational needs and disabilities (SEND) policy

Procedures are available to the public here:

<https://www.rosemaryworkseyc.com/rosemary-works-east/policies/>

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



Name Magalie Morgan
Job Title Director of Rosemary Works East

For queries, please contact: info@rosemaryworkseast.co.uk

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