

# Child Safeguarding Statement



St Michael's Nurseries Ltd

Our organisation has completed a CHSCP Self-Assessment.



## Nature / Type of Organisation and Services Provided:

We offer a loving environment for children aged 6 months to 4 years. Learning is based on the Early Years Foundation Stage (EYFS). We teach children self value and enable them to learn confidently and form good relationships. Our spacious secure Indoor and outdoor spaces allow our children to explore and investigate safely according to their individual needs.

## Our commitment to safeguarding children:

We ensure that safeguarding (SG) and child protection (CP) considerations are embedded in all aspects of our nursery life and this is reflected in our policies, procedures, practices and activities. We refer to the SG and welfare requirements outlined in the EYFS statutory framework.

We are vigilant to SG risks and ensure familiarity with our SG and CP policy, We address all concerns and/or allegations of abuse or risk to children seriously and respond swiftly in accordance with our policy. This includes taking the appropriate action following any allegations made against an adult working or volunteering with children. We: share information appropriately, attend SG training, escalate matters of concern as required and are alert to our Whistleblowing policy. We ensure that all concerns and discussions about a child's welfare, the decisions made and the reasons for those decisions are recorded in writing. We fully cooperate with the relevant statutory authorities in relation to SG, CP and welfare matters. We adopt safe practices to minimize

### Risk that children might face (1)

Staff failing to recognise abuse or harm

### How are we mitigating this risk? (1)

Our Induction covers understanding of SG policy & CP procedures. Further training, including specialist Designated Safeguarding Lead (DSL) training, accessed via Hackney Education / CHSCP.

Team meetings / supervision support discussions and children's development/wellbeing, including CP concerns. A deputy DSL covers when in DSL's absence.

### Risk that children might face (2)

Risk of harm not being reported properly and promptly / missed by nursery staff

### How are we mitigating this risk? (2)

Staff are trained to understand our safeguarding policy and procedures. Training available includes identifying and responding to all concerns. Staff are expected to follow procedures or may be disciplined.

The DSL is responsible for liaising with the relevant authorities and managing record keeping.

### Risk that children might face (3)

Risk of child being harmed in the setting by an adult.

### How are we mitigating this risk? (3)

We follow the CHSCP Minimum Standards for Safer Recruitment for both staff volunteers and students. We have visitor's register completed with clear names, hours onsite and reason for the visit. Only authorised parents / carers / family can collect children and we also use password system. We have access and exit Policy for parents and visitors

### Risk that children might face (4)

Risk of harm while a child is receiving intimate / medical care

### How are we mitigating this risk? (4)

Regular review of intimate care/ medical care policies and all staff and volunteers are kept updated. Intimate and medical care in pairs. Medicines only administered with written permission; we maintain a medication register. Staff have training in intimate care routines and specialist training e.g first aid, specialist medical support.

### Risk that children might face (5)

Risk of photos or videos taken in the nursery being modified or misused out of context.

### How are we mitigating this risk? (5)

We have a no mobile phone policy including smartwatch for staff, parents / carers and visitors. Only Nursery camera and other electronic devices are in use in the setting. Landline in use in the nursery office

**The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.**

We have the following policies :

Safeguarding and Child Protection Policy  
Trips / Outings Procedure  
Complaints Procedure  
Confidentiality Policy  
Disciplinary Procedure  
Whistleblowing Policy  
Health and Safety  
Incidents and Accidents Policy  
Personal / intimate care needs of children  
Physical contact with children  
Medication Policy  
Record keeping and Retention  
Safer Recruitment Policy  
Staff Wellbeing policy  
Photography and Images Policy  
Lost Child  
Collection & Uncollected Child Policy

**Procedures are available to the public here:**

Available from the office on request

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



Name Ade Labinjo

Job Title Manager

For queries, please contact: info@stmichaelsnurseries.com

Submission N° 21511065 Date of Publication 11/10/24