

Child Safeguarding Statement



Viridis Federation

Our organisation has completed a CHSCP Self-Assessment.



Nature / Type of Organisation and Services Provided:

We are a fully inclusive, three school Federation serving our community and children (3-11yo). We value every child as an individual and respect our multi-cultural and lingual community. We aim to provide a safe, caring environment where children have the opportunity to build positive relationships, make reputable choices and be inspired as life-long learners.

Our commitment to safeguarding children:

The Governors and staff at our school are fully committed to promoting the welfare of children and protecting children from harm.

Everyone working in or for our school shares the objective to help keep children safe by:

Providing a safe environment for children and young people to learn and develop.

Identifying and responding to any 'early help' needs of children and families.

Identifying children and young people who are suffering, or likely to suffer, significant harm, and taking appropriate action to ensure they are kept safe in our schools, at home and the community.

Maintaining a culture of vigilance and an attitude of 'it could happen here'.

Risk that children might face (1)

Peer on peer abuse / bullying within or outside of the home, including online

How are we mitigating this risk? (1)

School rules
School values
Safeguarding Policy
Behaviour Policy
Online Safety Policy
High quality termly training for all staff
Clear reporting system in place
Investigation / incident analysis process
PSHE curriculum
Whole school assemblies

Risk that children might face (2)

Family/peer gang involvement and criminal behaviours

How are we mitigating this risk? (2)

Safeguarding Policy
Behaviour Policy
Online Safety Policy
Contextual risk assessment
Workshops from the Gangs Unit
Transition / community awareness workshops
Therapy service priority drop-ins for pupils identified as at risk.
1.1 and small group mentoring for pupils identified as at risk.

Risk that children might face (3)

Inappropriate internet usage / online activity / social media
Misuse of photography

How are we mitigating this risk? (3)

Behaviour Policy
Online Safety Policy
Online safety training for all staff.
Online safety workshops for parents.
Online safety newsletter (twice a year).
Incident investigation process.
Curriculum coverage through PSHE and Computing.
Workshops for pupils.
Pupil device signing in/out procedures.

Risk that children might face (4)

Administration of medication or first aid

How are we mitigating this risk? (4)

First Aid Policy
Health and Safety Policy
Annual staff training
Qualified first aiders (managed list)
Specific needs training (asthma and anaphylaxis)
Personalised health care plans where need identified

Risk that children might face (5)

Visitors/members of the public on school site (announced and unannounced)

How are we mitigating this risk? (5)

Safeguarding Policy
Health and Safety Policy
Annual training for all staff
Staff absences / risk management procedures
Visitor signing in procedure
Safety statement document for temporary staff / visitors

The following legislation, policies, procedures and guidance also support and inform our intention to safeguard children while they are accessing our service(s). These documents are available upon request.

Keeping Children Safe in Education
Hackney Wellbeing Framework
London Child Protection Procedures
Working Together to Safeguarding Children
What to do if you are worried a child is being abused
Information Sharing Guidance for Practitioners
Hackney Education Whistleblowing Policy
Code of Conduct for Schools
Allegations of abuse against Staff and Volunteers
Safer Recruitment Policy
Acceptable Usage Policy
Online Safety Policy
RSE/PSHE Policy
SEND Policy
Intimate Care Policy
Health and Safety Policy
Attendance and Punctuality Policy

Procedures are available to the public here:

<https://www.orchard.hackney.sch.uk/about-us/school-information/safeguarding/>

The final draft of this safeguarding statement has been agreed for submission by the individual with overall responsibility for the organisation. This Child Safeguarding Statement will be reviewed annually, or as soon as practicable after there has been a material change in any matter to which the statement refers.

Please confirm



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