



Hackney Safeguarding Children Partnership Board Minutes

Date / Time	Thursday 27 November 2025
Chair	Jim Gamble (JG) - Independent Safeguarding Children Commissioner
Notes	Rushena Miah - (RMi) CHSCP Coordinator

Membership

Name & Role	Attendance
Carolyn Sharpe (CS) Consultant in Public Health Public Health	present
Chris Hahn, (CH) Lead Professional for Safeguarding Children ELFT	present
Cllr Anntionette Bramble (AB) Deputy Mayor Hackney	apologies
Cllr Susan Fajana Thomas (SFT) Councillor Hackney	apologies
Diane Benjamin (DB) Head of Children's Social Care	present
Dinh Padicala (DP) Director of Safeguarding ELFT	present
Donna Thomas (DT) Assistant Director Education	apologies
Dr Michael Ogundele - (MO), Designated Doctor NHS NEL	present
Frida Lannemyr (FL) Interim Head of Safeguarding & QA	present
Geeta Subramaniam-Mooney (GSM) Director of Environment & Climate Change	present
Jacque Burke (JB) Director Children and Education Hackney	apologies
Jessie Rowland (JR) - Service Manager Hackney Cafcass	present
Lisa Aldridge (LA) - Programme Director Families First	present
Marcia Smikle (MS) Head of Safeguarding Homerton Healthcare NHS Foundation	present
Pauline Adams (PA) - Head of Service Young Hackney	present
Rory McCallum (RM), Senior Professional Advisor CHSCP	present
Sam Martin (SM) Designated Nurse NHS NEL	apologies
Stephanie Salmon (SS) - HoPDU for Hackney and City	present
Vijay Gorania (VG) A/DCI, Central East BCU MPS	present
Vivienne Hobbs (VH) Named Doctor (Community) Homerton Hospital	present

1. Minutes of the last meeting and actions

There was one amendment to the minutes under item 5 bullet point 4, where the word 'match' should be corrected to MASH. Pending this correction, the minutes of the meeting held on 25 September 2025 were agreed as an accurate record.

The remaining actions from the last meeting were completed or closed.

2. Declarations of Interest: none.

3. Risk Register and Operational Risk Register

RM provided the following update with regards to the risk register:

- **Risks** generally remained the same. There was a discussion on cybersecurity further to two London local authorities being targeted.

4. Policy on the use of AI for notetaking partnership meetings.

It was agreed that guidance on the use of AI at Partnership meetings should be drafted.

5. Learning & Improvement

The following points were noted under the learning and improvement item:

- **CSA in Sibling Group Report:** Decision to embargo the full version of the report to the public due to ongoing safeguarding concerns within the family.
- **Child F Case:** Likely will be published in the New Year.
- **MVPA Case:** is intended for publication week commencing 8 December 2025.

6. Families first programme update

The Board received the report of LA - Programme Director, on an update regarding the Families First Programme. The Board noted the report and looked forward to an update at the next meeting.

7. National Panel Report: It's Silent Report

The Board was asked to review, endorse, and adopt the recommendations of the 2025 'It's Silent' review. The report highlights unique risks faced by Black and global majority communities and a hesitancy in some spaces to name and confront racism and bias in the system. The Board unanimously adopted and supported the recommendations.

8. Partner Updates

Partner papers covered service impact, funding risks, and capacity/budget challenges: Key themes included health visiting service challenges, lengthy specialist mental health waiting lists, ICB budget cuts, and financial challenges in the Council and Police.

It was noted the next quarter's themed question would be on cybersecurity assurances.

9. Any Other Business

Nicola Needham (WELC CDOP Manager) provided a summary presentation on the CDOP Annual Report 2024-25.

CQC Inspection - ELFT reported that the CQC inspection is currently underway and has been positive so far. Further details will be available by next meeting.

CSA Event - Colleagues were invited to a multi-agency CSA event for social workers, police, and health staff to look at managing the same case from different agency perspectives.

10. Reports to note for information:

- a) LADO Annual Report 2024-25
- b) Private Fostering Report 2024-25
- c) c) CDOP Annual Report 2024-25 (unavailable)
- d) d) CPIS update letter