



Hackney Safeguarding Children Partnership Board

Minutes

Date / Time	18 June 2026, 14:00-16:35, Online
Chair	Jim Gamble (JG) - Independent Safeguarding Children Commissioner
Notes	Rushena Miah - (RMI) CHSCP Coordinator

Membership

Name & Role	Attendance
Bhupinder Virdee (BV) Strategic Delivery Manager	yes
Carolyn Sharpe (CS) Consultant in Public Health Public Health	yes
Chris Hahn, (CH) Lead Professional for Safeguarding Children ELFT	yes
Cllr Soraya Adejare (SA), Lead Member for Children, Young People and Early Intervention	yes
Diane Benjamin (DB) Head of Children's Social Care	apologies
Dinh Padicala (DP) Director of Safeguarding ELFT	apologies
Clarissa Wye (CW), Lead Professional for Safeguarding Children, LADO and Prevent East London NHS Foundation Trust	yes
Donna Thomas (DT) Assistant Director Education	yes
Michael Ogundele (MO) – Interim Designated Doctor Safeguarding Children, NHS NEL ICB.	yes
Frida Lannemyr (FL) Interim Head of Safeguarding & QA	yes
Geeta Subramaniam-Mooney (GSM) Director of Environment & Climate Change	yes
Jacque Burke (JB) Director Children and Education Hackney	apologies
Jessie Rowland (JR) - Service Manager Hackney Cafcass	apologies
Lisa Aldridge (LA) - Programme Director Families First	yes
Marcia Smikle (MS) Head of Safeguarding Homerton Healthcare NHS Foundation	yes
Nina Duro-Emmanuel (NDE) Safeguarding Advisor CHSCP	yes
Pauline Adams (PA) - Head of Service Young Hackney	yes
Rory McCallum (RM), Senior Professional Advisor CHSCP	apologies
Sam Martin (SM) – Designated Nurse Safeguarding Children, NHS NEL ICB	yes
Stephanie Salmon (SS) - HoPDU for Hackney and City	yes
Vijay Gorania (VG) A/DCI, Central East BCU MPS	yes
Vivienne Hobbs (VH) Named Doctor (Community) Homerton Hospital	yes

The Hackney Safeguarding Children Partnership Board meeting held on 18 June 2026 covered several strategic, operational, and policy-related updates.

Governance and Risk

The minutes of the previous meeting were approved as an accurate record.

- **Terms of Reference:** The board approved the terms of reference for the 26-27 period without significant changes, noting that substantial revisions are anticipated next year to align with the "families first" approach.
- **Risk Register:** The board noted the risk register. There were no significant changes.

Learning and Improvement

- **Case Reviews:** the case reviews summary report was noted.
- **QA Sub-Group:** Work on refining data reporting to track "Families First" integration is ongoing, with a new Safeguarding Advisor joining in September to support quality assurance.
- **Inspections:** The board noted short ILAC visits in Hackney and the City.
- **Training:** Discussions centered on addressing workforce pressures and considering financial penalties for non-attendance.

Policy and Strategic Development

- **Government Policy Shifts:** The board reviewed transitions required by the "Working Together" guidance, specifically the move toward "family help" (which replaces "early help"). This shift places new emphasis on active observation for babies and unborn children, as well as strengthened information-sharing requirements for sub-threshold strategy discussions. Safeguarding scope is now formally defined to be anti-racist and anti-discriminatory.
- **"Families First" Strategy:** A proposed five-year strategy aims to transition the partnership into a trauma-informed and anti-racist entity. The initiative seeks to move beyond rhetoric by embedding these values into service plans and daily practice.
- **Anti-Racist Self-Assessment Continuum:** A diagnostic tool was presented to map organisational practices, intended to hold partners accountable for addressing systemic racial inequalities. Feedback highlighted the need to integrate this into existing self-assessments and ensure it focuses on tangible metrics.

Partner Updates

The board identified five core themes affecting the partnership:

- **Financial Pressures**
- **Workforce Fragility**
- **Increase in Severity of Need**
- **Information Sharing**

The meeting concluded at 16:35.